

Unity of Madison - Board of Trustees  
Meeting Minutes  
Thursday, December 28, 2023 5:30 pm

Attendees: Joanne Ruzicka, Nancy Sundal, Steve Roberts, Mary-Claire Glasenhardt (Zoom), Denise Landkamer (Zoom), Joe Dieter (Zoom), Elaine Stebleton (Zoom)  
Absent: Richard Bunch

Joanne prayed the meeting in.

One Minute Check-ins

Vision, Mission, Core Values statements were read.

Steve moved to approve the Consent Agenda. Nancy seconded. The motion passed.

Nancy discussed a budget adjustment that she had made to the preliminary budget document presented at the November meeting. We have an annual liability for street improvement of approximately \$700 per year from now until 2030, so an amount sufficient to pay for this was added to the 2024 budget.

After Nancy, Joanne and Rev. Debra meet to finalize the 2024 budget, it will be approved by the Board at the

January meeting and also presented to the Congregation for approval at the Annual Meeting in February.

The Board also approved an incremental salary increase for Pete Calgaro, as well as a small bonus in recognition of the work that he has put in during the leadership transition to keep our music program vibrant. Denise made the motion to approve the bonus. Steve seconded it, and the motion passed.

Agenda items for the Annual Meeting were discussed. It was also decided that a congregational dinner would be held before the meeting on February 18.

Joe reported on the progress being made by the Nominating Committee. Some concern was expressed that there would not be enough candidates to fill all of the positions that will come open in February. Joe stated that he would circle back with people that he had spoken with previously.

It was decided that Nancy would purchase a cake for the Namaste Cafe welcome event on Rev. Debra's first Sunday (January 7).

The month's tithes were blessed.

Appreciations were given and clearing was done.

Joanne prayed the meeting out.

Assignments:

- Joanne will email Steve the minutes from the 2023 Annual Meeting.
- Joanne will email Joe the current members list.
- Joe will follow up with potential board candidates.
- Nancy will purchase a cake for January 7.