Unity of Madison Annual Meeting February 20, 2022

Call to Order - President Steve Roberts

Opening Prayer - Rymii Kaio

Approval of 2021 Meeting Minutes - Secretary Joanne Ruzicka Lloyd Rowley made a motion to approve the minutes. Joy Morgen seconded the motion. The motion carried.

Election of New Board Members - Kay Frazier

Kay read the qualifications of Board Members and the names of the candidates running for board office. There were no nominations from the floor. Steve Roberts and Nancy Sundal were re-elected to three year terms. Denise Landkamer and Jennifer Parker were elected to one year alternate positions.

Selection of 2022 Nomination Committee - Steve Roberts Katy Sticha and Pat Arnold will serve on the nominations committee. Joe Dieter will be the board representative to the committee.

President's Report - Steve Roberts

The board has formed a Leadership Transition Team to handle the day to day operations of the church. We are grateful for the guidance of Greg Coles, our regional representative to support us. The members of the Leadership Transition Team are; Elaine Stebleton, Barry Roberts, Ann Zenner, Denise Landkamer and Joanne Ruzicka.

In the past we have done work to identify who we are as a community. Since we have done this process fairly recently, we should be able to move forward in our ministerial search more quickly. The board is discussing the ministerial search team this month and expect to form the team next month. An important point is that when we post Unity of Madison's info on the site to indicate we are looking for a minister, it allows candidates to find us and reach out to us if they are interested. We do not solicit ministers. The board believes that it is important to hire the right and perfect minister for Unity of Madison, and not rush the process.

Youth Ed has re-opened in person classes this morning. The affirmation we say each Sunday regarding children and families seeking a welcoming

spiritual community, is working. Denny has developed an age appropriate curriculum.

Steve will be creating a Board Corner on the website to help communicate to the congregation. A link will also be in the weekly email newsletter to take you to the Board corner.

Steve read a list of the ministry teams at Unity of Madison. There are many opportunities to serve. See the foyer for a copy of this list.

Treasurer's Report - Treasurer Nancy Sundal

State of our finances - Nancy provided an in-depth report on our finances.

Unity of Madison ended 2021 with our expenses exceeding our income by \$21,000. Actual income for 2021, was \$155,495 (over \$14,000 below 2020 income). Actual expense for 2021, was \$176,543 (2020 expenses were \$206,373) - cost saving measures were effective at reducing our expenses.

Budget for 2022

The budgeted income for 2022 is about \$4,000 above 2021 actual. The budgeted expense for 2022 is about \$30,000 below 2021. An expense we anticipate this year is skylight sealing/replacement. We are grateful for the office volunteers coordinated by Joanne Ruzicka for their service in 2021; Lynn Weber, Dee Steele, Katherine Kiesch, Ellen Magee, Laura Shaffer and Mary Maas. We will be saving money without a minister for part of the year. We plan to hire a new minister and part time office manager sometime during the year.

Unity continues to tithe 10% of the donations received each month. We practice prosperity actions that we teach and have faith that as we give, so shall we receive. We have faith that Unity of Madison will grow and thrive. We have faith that the right and perfect minister will be drawn to us, and support our growth. We so appreciate your faith in our ministry, and your demonstration of faith through your financial support, volunteerism, and presence.

Rymii Kaio made a motion to approve the 2022 Budget. Helen Kenyon seconded the motion. The motion was approved unanimously.

Open Floor Discussion

Jeff Nesta thanked the Leadership Transition Team for their work.

Joy Morgen thanked all who ran for positions and reminded everyone that there are many opportunities to serve.

Closing Prayer - Josie Collins

Adjourn Meeting - Steve Roberts

Joy Morgen made a motion to adjourn the meeting. Carol Harm seconded the motion.

Submitted by Joanne Ruzicka - Secretary